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UPA US National Ultimate Championship Titles

Year	Site	Team	Division
1983	New Orleans, LA	Windy City	Open
1987	Washington DC	New York	Open
1989	Miami, FL	New York	Open
1990	West Palm Beach, FL	New York	Open
1991	Sanford, FL	Red Menace	Masters
1992	San Diego, CA	Rude Boys	Masters

World Ultimate Championship Titles

1983	Gothenburg, Sweden	Rude Boys	Open
1984	Lucerne, Switzerland	Windy City	Open
1988	Leuven, Belgium	New York	Open
1990	Oslo, Norway	New York	Open
1994	Colchester England	USA Masters	Masters

Disc Sports Administration Roles

1976 – 1980	Founding member, captain, and president of Williams (College) Ultimate Frisbee Organization
1987 – 1990	National Director/Executive Director, Ultimate Players Association (UPA, now called USA Ultimate)
1988 – 1992	Chairman, Ultimate Committee, World Flying Disc Federation (WFDF)
1991 – 1992	Chairman, Executive Committee of the Board, Ultimate Players Association
1995 – 2005	President Emeritus, World Flying Disc Federation
2006 – 2007	Treasurer, member of Executive Committee of Board, Board Member, World Flying Disc Federation
2004 – 2005, 2007 – Present	Ultimate Hall of Fame Selection Committee
1995 – 1997, 2008 – 2010	Board Member at large, World Flying Disc Federation
2011 – Present	Member of Investment Committee, USA Ultimate (USAU)
1992 – 1994, 2011 – Present	President and Board Member, World Flying Disc Federation

Honors

2006 Elected to Ultimate Hall of Fame

Disc Sports Administration Accomplishments

While I was head of the UPA (now called USA Ultimate), we drafted new bylaws, reinstated our corporate and obtained not-for-profit status, set up an office with an 800 number, and got a field liability insurance policy in place for tournament directors. We changed the corporate organization chart, setting up corporate officers and a separate board of Directors. On the play side, we drafted the Ninth Edition of the rules, improved the National Championship Tournament Series, set up the first discipline policy and the Certified Observers Pool, developed the approved disc program, and supported the development of the Juniors programs and local leagues. After resigning as Executive Director at the end of 1990, I was on the UPA board as Chair of the Executive Committee for two years and helped the new officers get the first headquarters established. Internationally, I was chair of the World Flying Disc Federation Ultimate Committee from 1988-1992 and introduced the World Ultimate Club Championship. I was President of WFDF from 1992 to 1994, focusing on many of the same organizational and financial issues including corporate status and revision of the bylaws, in addition to preparing the successful applications for GAISF and the World Games, and remained involved as a WFDF consultant in the subsequent decade. I co-chaired the alumni reunion committee for the UPA 25th anniversary and organized the Ultimate Hall of Fame in 2004, and am currently on the Investment Committee of USAU. I also was a contributing writer for the “*Ultimate: The First Four Decades*” history book published December 2005. I rejoined WFDF in an official role as Treasurer and member of the Executive Committee of the Board of Directors at the end of 2005. In that role, I instituted a new chart of accounts and set up a new accounting system to replace the previously unorganized excel spreadsheet basis of accounting. In 2009-10 as an at-large director, I chaired the Bylaws Revision and Conduct Committees and drafted new Bylaws and the first conduct and risk management policies. In my last six years as President, I have instituted improved governance policies by having regular monthly board meetings and by establishing an Athletes Commission. We introduced an updated Anti-Doping Code for WFDF and a regular testing program that was deemed in compliance by WADA in their crucial November 2011 report and updated for 2015. In May 2013 WFDF received provisional recognition by the International Olympic Committee, which was permanently granted in August 2015. We also improved communication, totally revamping our website, and I set up and managed a Facebook page with over 35,000 likes. By year end, we should have the number of member countries up to 68, with the goal of having over 75 member countries within the next year.

Financial Career

I have a 36 year career in finance and am currently a Partner and Portfolio Manager of Gramercy Financial Group, an investment firm with US\$ 6 billion of funds under management specializing in corporate and sovereign debt investments in global emerging markets. I serve as portfolio manager for several Gramercy funds, and oversee the corporate restructuring activities within our distressed funds. I am a noted speaker at financial conferences on international distressed debt issues.

Personal

Education: MM degree in Finance and International Business from Kellogg Graduate School of Management at Northwestern Univ. (1984) and a BA degree in Political Economy from Williams College (1980)

Personal: Born 1958; married a former Ultimate player - Katie Shields Rauch - and have three children; enjoy tennis, skiing, waterskiing, hiking, and disc sports. I currently serve on several corporate and not-for-profit boards, including Birchwood Swim and Tennis Club, and captain a USTA 4.0 Tennis team.

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