

Sunday February 23, 2020: UK, IRL 14:00; GER, SRB, FRA 15:00; UGA 17:00; DOM 09:00, USA HI 04:00, USA MI 08:00, USA NY, VA 09:00; USA CO, AZ 07:00; USA CA, CAN BC 06:00; JPN 23:00; KOR 23:00; HKG 22:00; SIN 22:00, UAE 18:00.

Board members present:

Nob Rauch (chair), Liam Grant, Rob McLeod, Brian Gisel, Caroline “Caz” Malone, Wolfgang Maehr, Kate Bergeron, Steve Taylor, Fumio Morooka, Charlie Mead, Yoonee Jeong, Thomas Griesbaum

David Raflo and Nicole Bulos were represented via proxy.

Also attending (non-voting):

Volker Bernardi, (Executive Director), Karina Woldt (Managing Director Events and Operations), Igor Janković (Administrative Coordinator), Patrick Fourcampré-Maye (Event Coordinator), Jennifer Thomas (Director of Communications and Global Media), Tim Rockwood (Managing Director Broadcasting and Marketing),

Board members absent:

Alex Matovu, Lori Daniels, Jamie Nuwer, Amandine Constant

Call to order (time: 15:05 CET)

Quorum reached with 14 votes (10/18 needed).

Report by the President

Nob welcomed everybody and thanked all for participating.

Decisions between meetings

(none)

Minutes of last meeting Board of Directors - 19 December 2019

Rauch asked if there were any comments on minutes.

A motion was made by Jeong to approve minutes of the last meeting Board of Directors - 19 December 2019, seconded by Taylor. The motion was approved unanimously.

Minutes of last meeting Executive Committee - 25 January 2020

Rauch highlighted that the minutes included were preliminary and provided for information.

Decisions requiring votes or input from the Board

IT Issues: Website update, Email alias update (Rauch)

Rauch reported that Tobiasiewicz has been setting up the dot sport email aliases. The IT team will assist staff with setting up the Google Drive and other Apps which exist.

Taylor confirmed that website launch will happen soon. Rauch said that constant updating of content after launch is a must. Fourcampré-Maye confirmed that he had been refreshing the links within press releases and that they were up to date back to early November 2019 so far. There was still a lot to do.

BULA/WFDF MOU - negotiation with BULA 2021/2022 (Rauch)

Rauch reported that the MOU included the terms as previously discussed and that the formal relationship would be renewed with BULA for two years (2020, 2021). Key changes include that Beach Ultimate Championships would be solely managed by WFDF and its Beach Ultimate Committee (BUC) and BULA would no longer be named in the title of WFDF championships. The commitment to Currier Island had been dropped. WFDF no longer prohibited Game Advisors and drug testing, if required. BULA would no longer receive a percentage of player fees, but will receive a flat amount per year during the term of the MoU, for BULA's ongoing support of the development of Beach Ultimate globally.

There was a discussion about the role of the Currier Island pick-up teams that had previously been allowed at WCBU. Bernardi mentioned that the IOC would only recognize refugee team with official UN status as non-country based teams. Rauch added that the WBUC will become an even more important event related to Olympic and Youth Olympic Games, and that Beach Ultimate could become a sport at World Beach Games, such that abiding within official guidelines might become more important.

A motion was made by Gisel to reject allotting a slot to a Currier Island, seconded by Bergeron. The motion was approved unanimously with two abstentions.

Raflo mentioned that he had been re-constituting the BUC after confirming the interest of incumbent members, given that the previous chair had been fairly inactive.

Disc Golf Qualification Criteria for players representing National Teams (Mead)

Mead reported on the work of the Disc Golf Committee that had been done in the last three years. Priorities had been to develop wider contacts and catch up with Ultimate in terms of policies and practice. The DG development plan would be finished by the next Congress along with the incorporation of relationships with the SOTG committee and Women in Sports commission, etc.

He then presented for approval by the Board the Disc Golf qualification criteria for players representing national teams as established by the Disc Golf Committee. Two criteria needed reconsideration:

- Athletes may represent a country for which they hold a national passport or National Identification Card. Rauch remarked that the respective country needed to be recognized by the IOC. This was essential to be admitted to participate in multi-sport games e.g. The World Games.
- Once an athlete has represented a specific country at a WFDF event they may not represent another country for a period of 5 (five) years from the time of the beginning of the previous event. Since WTDGC was held every 2 years this rule should keep athletes from switching countries for every WTDGC. Bernardi noted that this was in contrast to EU law which permitted athletes to change the (EU) country of representation after 2 years. Rauch suggested Mead should discuss this offline with Bernardi.

Development Committee and Disc Golf (Mead)

Mead explained that the DG Committee encouraged WFDF members to help develop Disc Golf in their country. Besides setting up DG courses, education was believed to be key. He asked WFDF Media Team to help build a library of instructional videos and manuals. He suggested to cooperate with EDGE (Educational Disc Golf Experience) who already have an educational curriculum in an easy to follow book.

Rauch noted that he highly preferred online material and EDGE would not provide a digital copy of its manual.

Anti-Discrimination and Safeguarding Policies (Rauch)

Rauch had been spearheading the work on the Safeguarding Policy, with significant input from Bernardi. He said that WFDF would also be reviewing the conduct policy as it was linked to this new policy.

Malone, as chair of the Women in Sport Commission, Grant, as chair of the Athletes' Commission, and Mead, as a trained professional in the field, volunteered to review and comment.

Bernardi concluded that this was the most important policy WFDF was developing in the recent period. WFDF needs this enforced no later than WUGC. Other sports were running into big trouble without these policies and any sport with Olympic ambitions needed to have this codified.

It was agreed further work would be done and presented to the board for approval in the coming months.

WFDF and the Sports for Climate Action Framework - UNFCCC (Bernardi)

Bernardi informed about the United Nations Framework Convention on Climate Change (UNFCCC) and that IOC highly encouraged its members to sign this treaty. Doing so was also in line with WFDF's sustainability policy. It had no immediate or long-term financial impact, but it was a good sign to become a signatory. It would also give WFDF the chance to join an IOC press release next week mentioning those who signed it, as WFDF could be a frontrunner.

A motion was made by Bergeron to approve signing the UNFCCC, seconded by Morooka. The motion was approved unanimously.

Freestyle Turbo Shred 2020 (NED) - proposals (Woldt)

Rauch explained that WFDF was scheduling a Freestyle exhibition to be done during WUGC. This would help WFDF to get on World Urban Games (WUG) 2021 again. GAISF representatives had committed to attend the exhibition. It was planned to be held on Tuesday and Wednesday in Leeuwarden. There was a request from the Freestyle Committee for a US\$10,000 budget to be approved by the Board. WFDF views this as a development project as WFDF wants to promote one of its disciplines. It would be an exhibition, not a world championship, with the focus on interacting with the local community in an urban setting.

A discussion arose if WFDF should fund the individual Freestyle athletes to attend and comparisons were made to similar situations with other flying disc sports and to the Ultimate athletes attending WUGC. Rauch stated that he saw this exhibition as a development project and WFDF was putting a significant amount of funding every year into development. Unlike WUGC it was not a world championship. Bernardi and Rockwood saw Turbo Shred as a huge opportunity to create footage during WUGC and subsequently during WUG 2021.

Rauch and Bernardi concluded this discussion that long-term perspective has to be in the focus. IOC views WFDF as the sport of Flying Disc with a variety of disciplines. What WFDF does for Freestyle would help in the way of getting a flying disc sport into the 2028 Olympic Program.

Vote: The decision to support the proposed budget of US\$10,000 was brought to a roll call vote. The proposal was approved with one vote against and one abstention.

SOTG Committee nominations for Spirit Directors in WFDF related events (Woldt/Bernardi)

(moved to topic “Overview of events in 2019-2020” below)

Cut Camp request for WUGC/WJUC (Gisel)

Gisel presented Cut Camp’s proposal to deliver some camps before and around Leeuwarden and Malmö for locals and athletes. Exact details were still being discussed. While it would not bring WFDF additional revenue it also would not bring costs to WFDF and Gisel saw it as an added benefit. Cut Camp had hosted some camps before at the last WJUC successfully.

A motion was made by Gisel to invite Cut Camp to present clinics before and around WUGC and WJUC, seconded by Morooka. The motion was approved unanimously.

WFDF 2019 Development Programme and Grants - Update (Bernardi)

Bernardi presented a proposal to spend IOC 2020 funds for development programs which he had worked on together with Janković and Griesbaum. Besides Game Advisor clinics and a Women in Sport proposal other projects were

- Balkan countries membership project (Europe): Work on getting these countries (9) become a member of WFDF.
- Bulgaria - Clinic for coaches from Eastern Europe including gender related work

These proposals could bring WFDF up to 15 new members, helping to reach 100 members by the end of 2020.

Rauch and Malone asked for full descriptions of the projects to better understand their potentials. It was agreed that they were also needed to vote on them and votes would then be done electronically.

McLeod had presented a late proposal to be discussed during the Board meeting. He had been approached by First Nation schools in Canada which could not afford to pay him to introduce flying disc sports to roughly 900 children and 50 teachers. He would cover all disciplines.

A motion was made by Taylor to accept McLeod's project proposal for development funding, seconded by Gisel. The motion was approved unanimously.

WFDF cooperation with International Testing Agency (ITA) (Bernardi, Nuwer)

Bernardi presented the draft agreement with the ITA in the Board Briefing Book. It would give WFDF testing flexibility and at the same time take care of new burdens, e.g. the Athletes' Biological Passport.

Rauch stated it was imperative for WFDF to maintain control over the overall process and this would not be compromised by the cooperation with ITA. He thanked Bernardi for assuring that WFDF had a very low financial impact through testing. WFDF would keep everything possible in-house and WFDF needed to do everything necessary to remain WADA code compliant.

A motion was made by Grant to approve the cooperation with International Testing Agency, seconded by Jeong. The motion was approved unanimously.

Proposals on WFDF WADA code compliance (Bernardi, Nuwer)

Bernardi reported that the new WADA related Anti-Doping code for WFDF was being drafted and would come into force on Jan 1st, 2021. All changes were mandatory. The draft will be presented at the next Board meeting for approval. Major changes are that the complete Entourage would be included and sanctions for first time violations would become much higher. WFDF needed to fulfill the same requirements as the biggest federations all though it was much harder for WFDF.

Reports and Updates

Overview of events in 2019-2020: Events Report / Post-events Reports and Issues to flag (Woldt)

Fourcampré-Maye reported that the planning for the events for 2020 was going well. Only small adjustments were needed due to changes in fields and playing schedule.

The Pan-American Masters Games registration for Beach Ultimate hadn't opened yet, and he expected a late opening would decrease the anticipated participation.

Bernardi explained that WFDF's member in Brazil FPD was still waiting for a signed paper from the Brazilian Committee of Masters Sports (CBEM). Bernardi would do his best to solve this by contacting CBEM urgently.

Fourcampré-Maye brought up the potential ban on Russians attending sports events by WADA. WFDF should be prepared for that decision as it might be made close to WFDF events. Bernardi noted that the CAS would decide in the week before the opening of the Olympic Games. He recommended that the Russian athletes be prepared to compete under neutral flag.

Fourcampré-Maye brought up a proposal for three categories into which bids from future TOCs can fall concerning the endorsement of the respective NF:

- acknowledgement
- endorsement
- rejection

Independently of these categories all bids would be reviewed by WFDF.

Rauch emphasized that getting feedback from a NF was always important and helpful.

A motion was made by Gisel to approve this slight revision in the way WFDF asks NFs for endorsements of bids, seconded by Malone. The motion was approved unanimously.

Fourcampré-Maye asked for Board approval of the following individuals proposed as SOTG Directors:

- for WUGC 2020: Travis Smith (CAN)
- for WJUC 2020: Johannes Schöck (GER)
- for WMUC 2020: Wolfgang Maehr (SGP)

A motion was made by Mead to approve of the proposed SOTG Directors for the respective WFDF events, seconded by Griesbaum. The motion was approved unanimously, with one abstention by Maehr.

Maehr brought up the topic that WUGC 2020 was so big that it seemed advisable to have an assistant Spirit Director. It was unclear who would give the funding for this person.

Rauch recommended to keep costs low by appointing a local person. At the same time it would help give more people experience as a SOTG Director. Bernardi noted that WFDF did not have any criteria to decide when an assistant director was needed and how this position should be funded.

It was agreed that this topic needed further discussion. For WUGC a person paying for his/herself could be a volunteer with the function of an assistant SOTG Director.

Upcoming bids/plans for 2021/2022 events PR (Gisel, Woldt)

(none)

Athletes' Commission Report (Grant)

Grant had identified some players who were interested in wheelchair Ultimate and referred them to Bernardi. He had tried to get feedback from the members of the Anti-Doping registered testing pool but had not been successful.

Grant had received a question for player's statistics which had been on WFDF's website but could no longer be accessed. Jen Thomas and Maehr agreed that there was huge interest in these stats.

Rauch recommended to discuss with Woldt and Fourcampré-Maye how to collect and store these stats.

SOTG Committee report (Maehr)

Maehr reported that he had started to take over and migrate the SOTG Committee infrastructure. The committee would soon get together and set up a road map for the next 2-3 years.

Maehr appreciated that Kate Kingery had been approved as SOTG Committee member during the last Board meeting.

Maehr motioned to approve Eliane Assis as SOTG Director for PAMG 2020, seconded by Jeong. The motion was approved unanimously.

Media and Broadcast Plans for 2019/20 (Rockwood)

Rockwood presented the broadcasting plans for the 2020 events in his written report. He is in frequent contact with Rauch, Gisel and the event management team.

Rauch added that while the Olympic Channel would stream footage through the Internet it was still unclear if there would be TV broadcasting.

Continental Association Reports (Chairs)

Morooka reported the status of the registration for World Master Games in Kansai that started on the 1st of February. 31 teams had registered already and registration would continue until February 28th, 2021. He asked WFDF to inform all members about the deadline including non-WFDF members who could participate as well.

Morooka thanked Bernardi for providing a chance for AOFDF to do a demonstration during Tokyo 2020.

Bernardi added that all teams at WMG could be pickup teams instead of established club or national teams. This should make it easier for teams to attend. He also stated that at WMG there would be no SOTG awards unless WFDF would ask for them.

Disc Discipline Committee Reports (Chairs)

Rauch referred to the Freestyle report in the briefing book submitted by Freestyle Chair Daniels.

Taylor reported that some countries were struggling to field a full Guts team for WUGC 2020. He asked if teams could be made up of athletes from different countries. Rauch suggested to do a poll among the other teams and have them sign off on this idea.

Taylor suggested to change for WUGC 2024 that each country in the Guts division could only receive one medal.

McLeod reported that he saw a need to get the Overall committee better organized by giving it better guidance and perhaps adding new members. He noted that the video project to provide footage for all disciplines was progressing slowly.

He stated that the committee was discussing if World titles should only be awarded at World Overall Championships. In the past some individual event world titles had been awarded at US Open events.

McLeod was still at work with a Flying Disc curriculum which would help WFDF's members better teach and promote the various disciplines.

Rockwood noted that at WJUC the TOC was planning to have a full Overall side event.

Rauch referred to the written Beach Ultimate Committee report in the briefing book. Its main topics were that BUC had set up a process to review the current bids, was

establishing a social media presence and had started discussions about the pros and cons of utilizing Game Advisors.

Bernardi reminded that all Board members (Discipline committees and Continental associations) must provide a report for each Board meeting, preferably one week before the meeting.

Finance

Treasurer's report - January 2020 YTD (Bergeron)

Bergeron mentioned that she was waiting for the closure of the WU24. Fourcampré-Maye stated that Woldt had successfully contacted the bookkeeper of WU24 and would receive the information needed soon.

As for the closure of AOUGC 2019 in China Bergeron had been told that due to the COVID-19 situation it might take a while to get the needed financial information. She would start the 2019 audit in spite of missing information. Most financials looked fine.

Bernardi noted that India's dues for 2019 were received in the first days of new year.

Next Meeting

ExComm: 21/22 March; Board: 2/3 May

Closing: 18:37 CET